



RECRUITMENT REDEFINED.

**Sun Health
Vice President of Finance**

**14800 W. Mountain View Blvd, Suite #130
Surprise, AZ 85374
<https://www.sunhealth.org>**

Company Description:

Sun Health is committed to bringing superior health and wellbeing to the West Valley of the Phoenix metropolitan area. As a 501(c)(3) nonprofit organization, they've served the local community for more than 50 years. They continue to support excellent patient care, landmark research initiatives, and provide health and wellness programs. Sun Health is driven to make a positive impact in the community, enhancing the lives of those they touch.

They continue a partnership with Banner Health and serve as the philanthropic link between the local community and Banner Boswell Medical Center, Banner Del E. Webb Medical Center and the Banner Sun Health Research Institute. Their partnership is valuable as philanthropy ensures that community hospitals have the latest medical advancements and sophisticated technologies, as well as specialized care programs and services.

Sun Health consists of 3 divisions:

- 1 - Sun Health Communities (Senior Living)
- 2 - Foundation
- 3 - Community Health & Wellness

Position Description:

The Vice President of Finance will be responsible for the development of Sun Health's nonprofit financial management strategy and contribute to the development of the organization's strategic goals. In addition to the strategic components, the VP will be charged with leading the Finance Team and developing and implementing policies and procedures both in the finance and general operational realms.

Responsibilities:

- Advise the CFO and other key members of senior management on financial planning budgeting, cash flow, investment priorities, and policy matters.
- Support the CFO and their role as the management liaison to the board and audit committee; effectively communicate and present critical financial matters at select board of directors and committee meetings.
- Contribute to the development of Sun Health's strategic goals and objectives as well as the overall management of the organization.
- Maintain continuous lines of communication, keeping the CFO informed of all critical issues.
- Represent the organization externally, as necessary, particularly in banking and lease negotiations.

- Oversee, direct, and organize the work of the finance teams.
- Promote a culture of high performance and continuous improvement that values learning and a commitment to quality.
- Ensure staff members receive timely and appropriate training and development.
- Establish and monitor staff performance and development goals, assign accountabilities, set objectives, establish priorities, conduct annual performance appraisals, and recommend salary adjustments.
- Mentor and develop staff using a supportive and collaborative approach: assign accountabilities; set objectives; establish priorities, and monitor and evaluate results.
- Plan, coordinate and execute the annual budget process.
- Ensure that Sun Health is adhering to the strategic framework initiatives and deliver status reports to the CFO.
- Provide analytical support to Sun Health's internal management team, including development of internal management reporting capabilities.
- Support month-end and year-end close process in conjunction with the Finance and Accounting teams.
- Highly oriented to customer service. Customers to include residents and all staff.
- Other duties as assigned or necessary to successfully support the finance and accounting functions of Sun Health., including but not limited to: treasury functions, monthly and annual reporting, taxes, managing financing and bonds, managing the audit (contact for Plant Moran), and strategic initiatives.

Requirements:

Skills and Knowledge:

- Excellent judgment and creative problem solving skills including negotiation and conflict resolution skills
- Strong mentoring, coaching experience to a team with diverse levels of expertise
- Entrepreneurial team player who can multitask
- Superior management skills; ability to influence and engage direct and indirect reports and peers
- Self-reliant, good problem solver, results oriented
- Energetic, flexible, collaborative, and proactive; a team leader who can positively and productively impact both strategic and tactical finance and administration initiatives.
- Exceptional written, oral, interpersonal, and presentation skills and the ability to effectively interface with senior management, Sun Health's board of directors, and staff
- Ability to operate as an effective tactical as well as strategic thinker
- Passion for Sun Health's Nonprofit's mission
- Strong ethical values and conduct
- Good verbal & written communication skills required.
- Analytical skills with problem-solving ability. Can review output and recognize problems.
- Possesses intermediate/advanced Excel spreadsheet skills.
- Thorough knowledge of GAAP, able to apply to all aspects of duties.

Education and Experience:

- Business or Finance degree mandatory, a master's in business administration is preferred
- CPA preferred
- Minimum 10 years' experience in a senior management role ideally with both external audit and in-house financial management experience gained in a high-growth organization
- Experience either as an employee or board member of a nonprofit organization; must be familiar with nonprofit finance and accounting regulations
- Proven track record of success facilitating progressive organizational change and development within a growing organization
- Experience with Microsoft Dynamics GP preferred, and experience with Kronos Workforce Ready Payroll/HRIS System preferred.
- Analytical skills with problem solving ability. Can review output and recognize problems.
- Five to seven years related experience, with multi-facility experience a plus.

Why consider the opportunity?

- Sun Health has 4 main values: 1-Vibrancy, 2- Big-hearted, 3- Thorough, 4 - Invested.
- Their new company culture campaign is "Vibrant Living". It is very collaborative and is comprised of servant leaders.
- The CEO is passionate and invested, and is known as a West Valley champion.
- This position has ample opportunity for advancement and includes full benefits.

For more information, please contact:

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